



#### Who are we?

- As our family of schools grows we are keen to ensure that high academic standards are at the core of our work.
- We want our schools to grow and develop whilst maintaining their own uniqueness. It is this uniqueness that help to make the Trust a special place to study and to work.
- Children are the centre of all our work and we strive to give them the best start in life as this is what they deserve.
- In order to achieve this, we work in close partnership with our parents and expect them to support us in challenging their children to be the best they can be in every aspect of their lives.

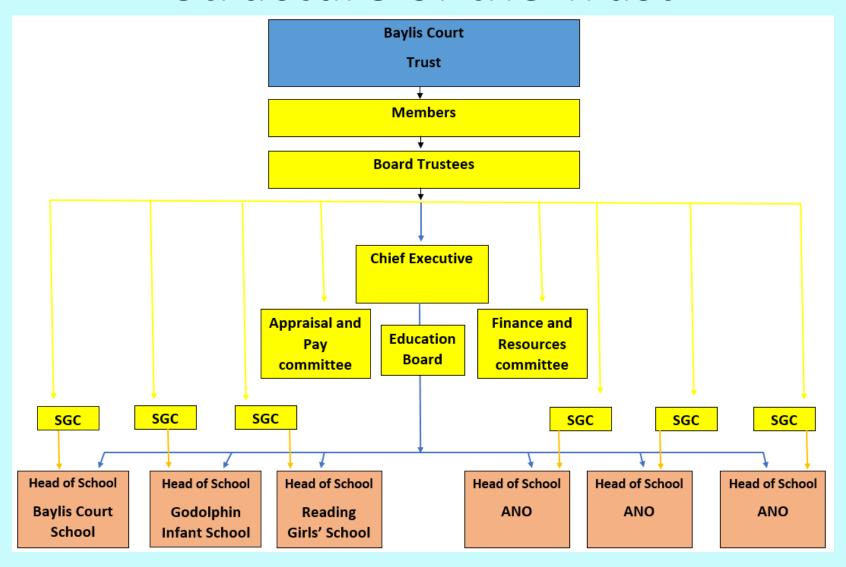


To find out more, please visit our website

http://www.bayliscourttrust.co.uk/



### Structure of the Trust



#### About the Executive Team





Deborah Ajose

Deborah Ajose is the Executive Headteacher and Chief Executive Officer of the Trust. Deborah has worked as a Headteacher for over 12 years and is a National Leader in Education.

Richard Kearsey
Richard Kearsey is the Director of Standards of the Baylis Court Trust having held a number of senior management positions in secondary schools. He holds the National Professional Qualification
Headship and the Professional Qualification for School Inspectors. Richard is an Ofsted Lead
Inspector.





**Annal Nayyar** 

Annal Nayyar is the Director of Finance for the Trust. He is a qualified CIPFA accountant. His background is in local authority finance, both revenue and capital, and has had a particular focus on education and schools. This has involved considerable experience of project management, including large capital schemes, PFI, opening free schools and academy conversions as well as securing school sponsorships. Annal therefore brings a holistic strategic and operational understanding of education and schools finance, combined with strong management and analytical skills.



# When is the Transfer expected to happen?

September 2017

## Why the Transfer will take place



The School has been required to become a sponsored academy school.

Under section 4 of the Academies Act 2010, the Secretary of State for Education **must** make an academy order in respect of a maintained school if it has been judged to be 'Inadequate' by Ofsted i.e. it is a school requiring significant improvement or special measures.

The Regional Schools Commissioner (RSC) will take the lead in identifying the most suitable sponsor and brokering the new relationship between that sponsor and the school.



In multi academy trusts, each academy school will usually have its own School Governance Committee(SGC). These have a similar status to committees of a maintained governing body and the only powers they have are those that are delegated to them by the board. This is normally formalised into a scheme of delegation.

Whilst individuals serving on an LGB may also be trustees of the academy trust, retaining some distinction between the layers is important to ensure effective oversight and challenge. It is common for individuals serving on an SGC to be referred to a 'governors', although technically the governors of an academy trust are the trustees.